

## University of Portsmouth Men's Rugby Club

### Backs' Coach role

The University of Portsmouth Sport and Recreation department manage 34 sports clubs, that offer recreational and competitive opportunities for our students. Our competitive teams take part in a range of leagues and events against other Universities, and are led by a student committee, with support from a team of 8 staff members who help with training facilities, fixture coordination, travel, coaching, health and safety, welfare, events, support services, and club development.

The University of Portsmouth Men's Rugby club are looking for qualified and experienced coaches to join their coaching team for the remainder of the 2025/26 season, and beyond. The successful candidate for this **Backs' Coach** role will work collaboratively with the Head Coach to lead on the training and development of back line players.

The teams compete in the British Universities and Colleges Sport (BUCS) weekly leagues, with the Men's 1<sup>st</sup> team in the South Easter Tier 1 league, the 2<sup>nd</sup> team in Tier 2, and the 3<sup>rd</sup> team in Tier 4. The club also has a development team who train and play friendly fixtures.

Training sessions take place on **Mondays, 6pm - 9pm and Fridays, 5pm - 8pm** at **HMS Temeraire, Burnaby Road, Portsmouth**. Fixtures are scheduled for **Wednesday afternoons** (times & locations vary).

### Backs' Coach Key Responsibilities

- **Plan and Deliver Coaching:** Design, plan, and deliver high-quality, engaging, and purposeful training sessions focused on core backs' skills, in line with the club's playing philosophy
- **Individual Player Development:** Work with individual players to develop their understanding of their own performance, set targets, and maximise their strengths.

- **Tactical Organisation:** Lead on the attacking and defensive organisation of the backline, including set plays and backline moves, to exploit opposition weaknesses.
- **Performance Analysis:** Utilise video analysis tools where available to review team and individual performance and provide constructive feedback.
- **Match Day Duties:** Attend fixtures and manage the match-day squad, advising on selection in coordination with other coaches.
- **Collaboration & Communication:** Work effectively with other coaching staff to implement training plans, and maintain excellent communication with the student committee, players, coaches, and Sport and Recreation staff. Support the student committee with the planning and delivery of annual events, where required.
- **Safeguarding & Conduct:** Adhere to all safeguarding, health and safety, and code of conduct policies and reporting processes, including the Team UOP Charter, acting as a positive role model for all players.

### **Essential Qualifications and Experience**

- RFU Level 2 Coaching Award (or equivalent)
- Significant experience in coaching rugby
- Proven ability to plan, deliver, and evaluate coaching sessions.
- Strong interpersonal, leadership, and communication skills.
- Ability to obtain an enhanced DBS (Disclosure and Barring Service) check, and appropriate coaching insurance.

### **Desirable Attributes**

- RFU Level 3 Coaching Award (or working towards).
- First Aid and Concussion training qualifications
- An understanding of competitive rugby within Higher Education.
- Experience in performance analysis and use of relevant software.



### **What We Offer:**

- Workshops to support the delivery of sport to students, including injury prevention, concussion, safeguarding, wellbeing, and an opportunity to network with other sport coaches
- Access to strength and conditioning support for your players
- Professional medical support at fixtures
- Coaching kit
- Opportunity to make a significant impact on the club's future.

Please note that while we are looking for coaches to support the remainder of the 2025/26 season, we are wanting coaches to join who have a desire to work with us long term. This will be a voluntary position to support our current coaches for the remainder of 25/26 (finish date 10<sup>th</sup> May 2026), with a paid position available from September 2026.

To apply, please complete this [online application form](#) by **Friday 13<sup>th</sup> February 2026**.